UNLOCKING THE VALUE OF TALENT IN THE GLOBAL WORKPLACE

WHAT WE DO

Our inclusive approach and proprietary methodologies allow us to develop solutions to our clients' most pressing local and global talent challenges. Together with our clients, we develop and execute employee and culture strategies to drive marketplace success. We work with companies to:



Accelerate
understanding
and commitment
to the diversity
and inclusion
business case



Retain, empower, and accelerate top talent



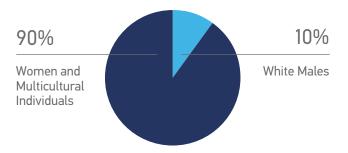
Develop
an inclusive
corporate culture
that celebrates
the power
of difference

- Secure leader and stakeholder buy-in around diversity and inclusion strategy
- On-boarding and positioning for Chief Diversity/Talent Officers
 - Domestic and global diversity and inclusion strategy, development and execution
- Map effective strategies to navigate the employee journey
 - Win advocates, develop the intangible traits of a leader, and project leadership presence across geographies
- Conduct culture and people audits to expose a nuanced picture of the employee experience and customize strategies to address uncovered "pain points"
 - Inclusive leadership, strategy, development, and training

WHY WE DO IT

Global Distribution of the Talent Pipeline

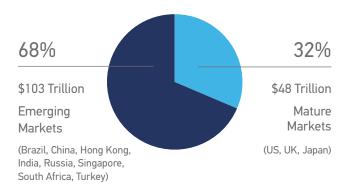
Most companies continue to underutilize their most powerful source of innovation — their own talent.



Today only 10% of the Global Talent Pipeline is white men; more than ever, global companies need to leverage and deploy the other 90% to be competitive in the global marketplace.

Emerging Markets Comprise Two-Thirds of Future Growth

Total GDP Projections 2050, \$151 Trillion



WHO WE ARE

Our mission is to enable our clients to tap into the full potential of their employees across distance and difference, enhancing their global competitiveness, innovation, capacity, and performance.

HOW WE DO IT

Our exclusive partnership with CTI — the Center for Talent Innovation — a leading talent and inclusion think tank, gives us access to proprietary insight on the global talent pipeline and the drivers of engagement, innovation and market growth. We take a customized approach to understanding and solving for our clients' unique culture challenges and opportunities by integrating CTI's cutting-edge insights with our specialist knowledge of talent management and diversity and inclusion.

Hewlett Consulting Partners is certified as a Women's Business Enterprise by the Women Presidents' Educational Organization in the United States.

Ranked among the Top 10 Global Diversity Consultants by *The Economist*.



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OUR LEADERS

SYLVIA ANN HEWLETT

an economist and author of 12 high-profile books, is the founder of Hewlett Consulting Partners and the founding CEO of the Center for Talent Innovation where she chairs a corporate Task Force comprising a group of more than 85 global companies committed to fully realizing female and multicultural potential. A Kennedy Scholar and graduate of Cambridge University, Hewlett earned her PhD in economics at London University.

RIPA RASHID

is managing partner at Hewlett Consulting Partners and has over 15 years' experience as a management consultant in North America, Europe, Latin America, and Asia. She earned an AB cum laude in astronomy and astrophysics from Harvard University, an MA in anthropology from New York University and an MBA from INSEAD.

CAROLYN BUCK LUCE

is executive-in-residence at Center for Talent Innovation and senior managing director at Hewlett Consulting Partners. Buck Luce was previously the global pharmaceutical sector leader at Ernst & Young LLP and was the recipient of the HBA 2012 WOTY (Woman of the Year). She graduated Phi Beta Kappa and magna cum laude from Georgetown University and received her MBA from Columbia University.

Our team of world-class management consultants offers deep expertise in diversity and inclusion, leadership development, and inclusive cultures.



A boutique consultancy dedicated to building inclusive leadership cultures that fully engage and leverage the new streams of talent in the global marketplace.